

BAC HA SOFTWARE

A BRICK TO BUILD YOUR GOALS

Top Software Company In Vietnam

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Our Story & Awards

Bac Ha Software Co., Ltd. (BHSoft) is a dynamic and fast-moving company in software development and information technology in Vietnam. BHSoft is one of the subsidiaries of BHTech and focuses on software development services. Established in 2014, BHSoft has grown to serve clients globally, earning numerous awards and international recognition in the industry.

We proudly provide the optimum solution that always meets customers' needs and applies latest technologies on customer's projects to make them the best applications.



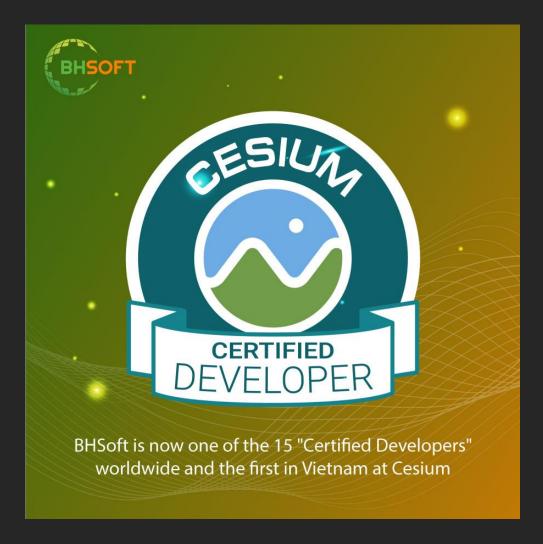


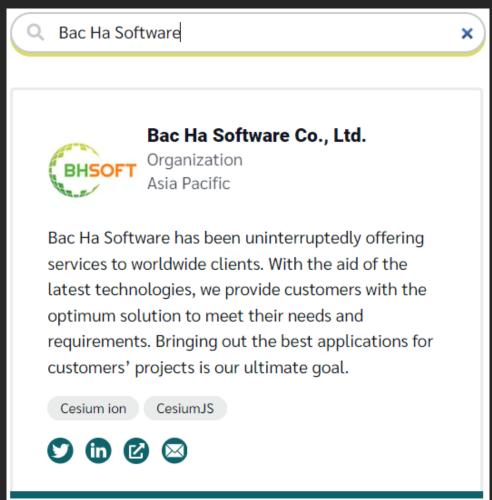




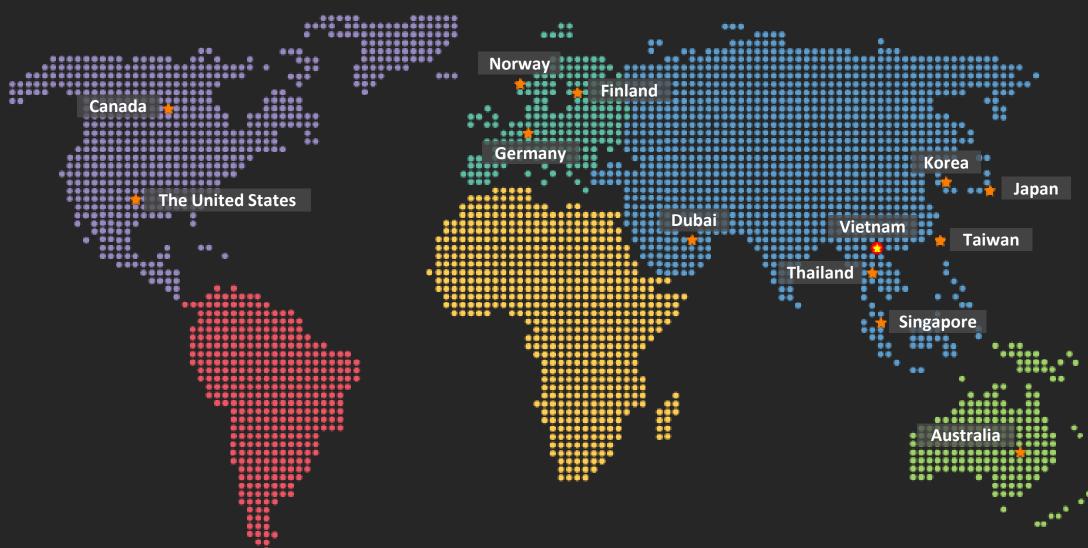


Bac Ha Software is a Certified Cesium Developers





Our Clients



OUR TECHNOLOGIES

OUR TECHNOLOGIES

Competences

































































OUR TECHNOLOGIES

Recruitment Software Development Expertise

At BHSoft, we are at the forefront of revolutionizing recruitment and applicant tracking systems, leveraging advanced technology to streamline processes and drive efficiency in talent acquisition. Our solutions are meticulously designed to optimize every stage of the recruitment lifecycle, empowering organizations to find, attract, and retain top talent seamlessly. Our comprehensive capabilities include:

Our capabilities include:

Customized Recruitment Platforms

Applicant Tracking Systems

Automated Workflows

Advanced Analytics and Reporting

AI-Powered Recruitment Tools

Development Platforms

Back-End Front-End

Python React

Node.js Angular

JavaScript Vue.js

ML/AI Nuxt.js

BERT <u>Database</u>

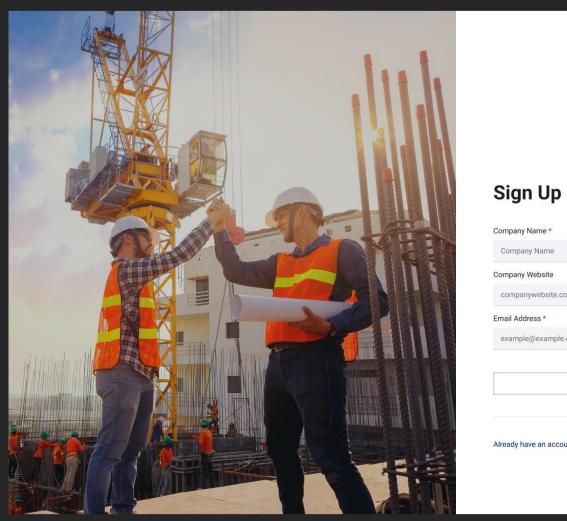
spaCy PostgreSQL

NLTK MongoDB

OCR SQL Server

N-gram OrientDB

Electrician Workforce Exchange System





Company Website	ABN *
companywebsite.com.au	Australian Business Number
Email Address *	
example@example.com	
	Next
	:C0000000

Electrician Workforce Exchange System

Client: Australia

Time: 02/2024 - present

O Man-month: 6

Communication channels: WhatsApp

Description: A centralized platform for representatives from construction companies to efficiently manage and exchange their workforce by offering a comprehensive suite of tools designed to enhance hiring process.

Technologies used:

- Front-end: React

- Back-end: Node.js

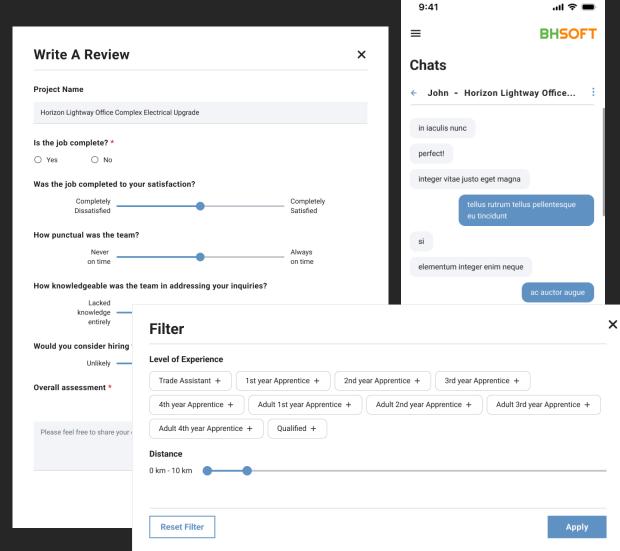
- Database: MongoDB

- Cloud: DigitalOcean

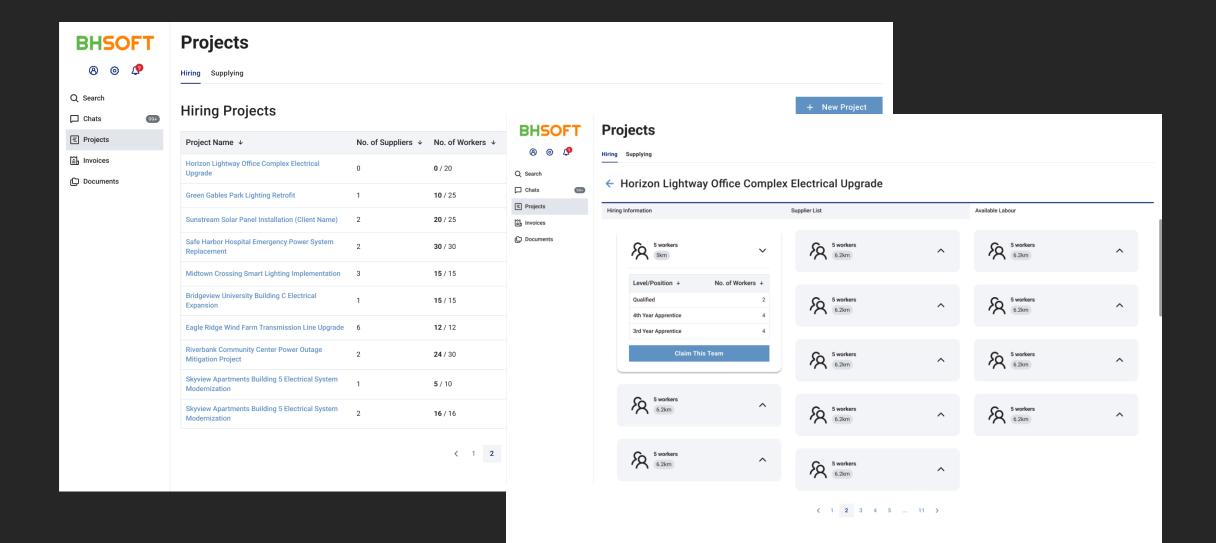
Electrician Workforce Exchange System

Main features:

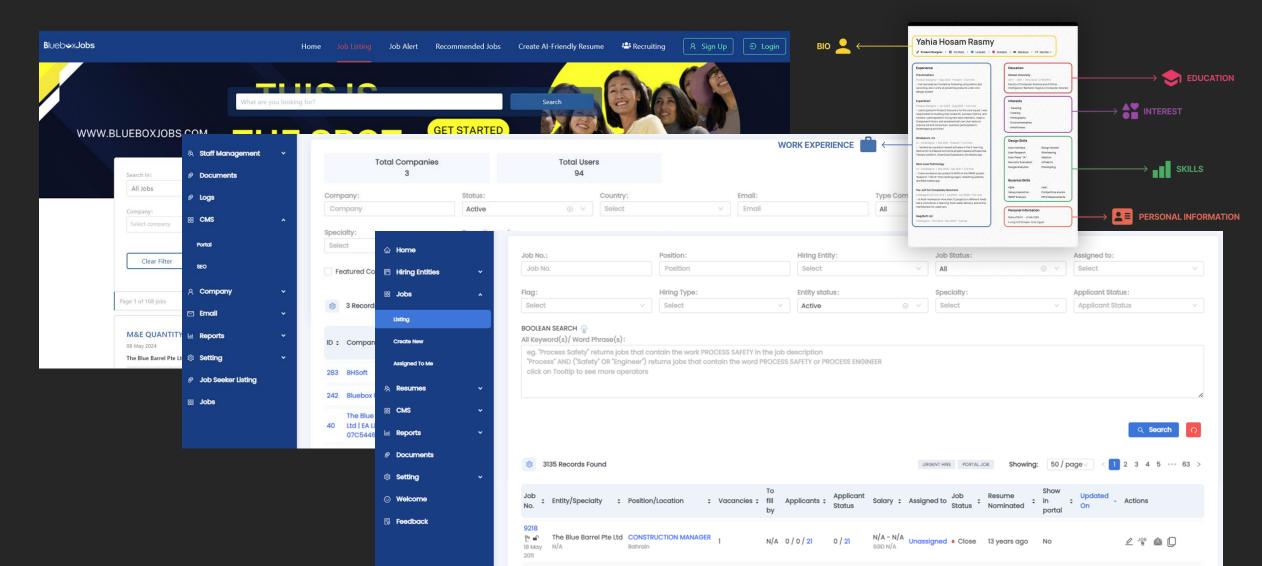
- Easily post job openings, reach and claim qualified labour ready.
- Find and supply skilled professionals directly, tailored to each project's specific requirements.
- Keep all essential documents, certifications, and insurance details in one secure place.
- Generate invoices directly within the platform, streamlining administrative tasks.
- Foster trust and reliability within the community by sharing and reading feedback.
- Chat directly with employers and system admins for better collaboration.



Electrician Workforce Exchange System



Applicant Portal & Candidate Tracking System



Applicant Portal & Candidate Tracking System

Client: Singapore

Time: 2020 - present

Man-month: 150+

Communication channels: Slack

Description: Rebuild an ATS system for enhanced user-friendliness, featuring upgraded tools for both job seekers and recruiters. We also leverage Machine Learning models to autonomously scrutinize and understand resume content, ensuring critical details are identified.

Technologies used:

- Front-end: Vue.js, Nuxt.js

- Back-end: Node.js

- Database: PostgreSQL

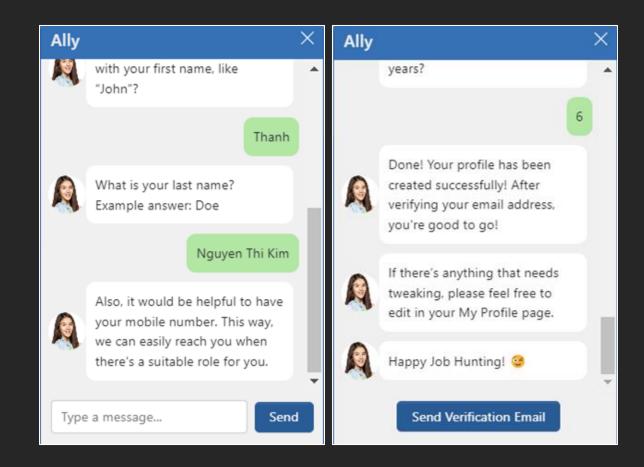
- Cloud: AWS Lightsail, S3

- Machine Learning: NLTK, BERT, SpaCy, N-gram, OCR, Context learning

Applicant Portal & Candidate Tracking System

Job Seeker – Main features:

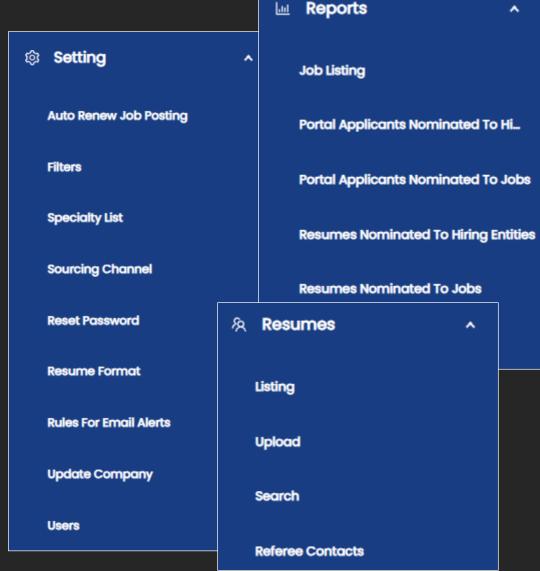
- Create Job Seeker profile with the assistance of ML-Based Resume Parser & Al Chatbot.
- Search and apply for jobs of interest.
- Save favorite jobs to come back later.
- Get prompt of recommended jobs.
- Create AI-Friendly resumes.
- Set up job alerts and receive email notifications for new job postings.
- Track job acquisition status and receive updates on application progress.



Applicant Portal & Candidate Tracking System

Employer – Main features:

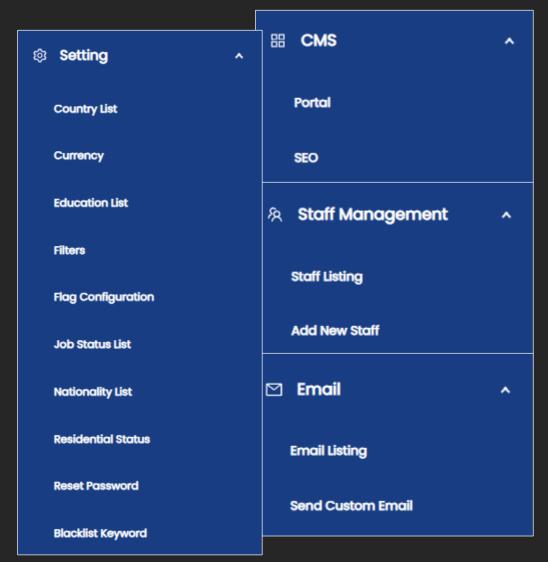
- Create Employer profiles and post jobs on the Portal.
- Convert candidates' resumes into branded formats.
- Manage hiring entities, job postings and candidates with multiple configuration options.
- Easy team collaboration and control with role-based access.
- Get system prompt of potential candidates.
- Assist with filtering applicants by ranking
- Send interview schedule with calendar invite.
- Track historical data.



Applicant Portal & Candidate Tracking System

Platform Owner – Main features:

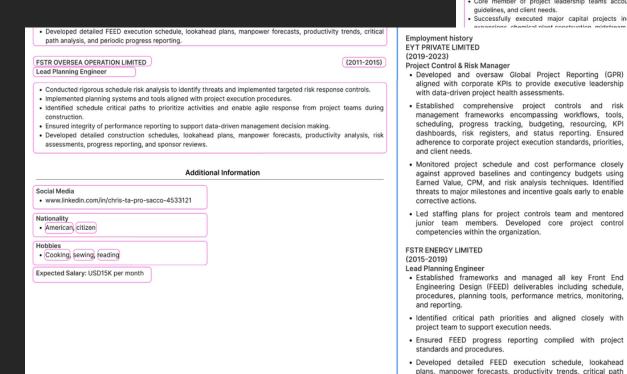
- Manage in-house team.
- Configure CMS for the Job Portal & SEO-related stuff.
- Configure and trigger custom mass emails.
- Trigger configuration options for multiple fields and UI elements applied in the Job Portal and Employer's system.
- Manage Employers' subscription, revoke access, update job posting credits, resume view credits, etc.



Applicant Portal & Candidate Tracking System

O ML-Based Resume Parser:

Utilize Machine Learning to extract relevant job seeker data from their uploaded resumes and auto-fill system fields.



Fields Christa Prosacco Name Christa Prosacco 4132 S Tamiami Trail, Sarasota, Florida 34231 (941) 922-5196 christaprosaccoo@gmail.com Email christaprosaccoo@gmail.com 4132 S Tamiami Trail, Sarasota, Florida **Professional Summary** Postal code 34231 · Seasoned Project Control Manager with over 10 years of experience leading project execution strategy and Phone number (941) 922-5196 delivery in the oil & gas, biopharma, and chemical industries. Nationality American · Core member of project leadership teams accountable for aligning execution with project goals, corporate guidelines, and client needs. Residential status · Successfully executed major capital projects including biopharmaceutical production facilities, oil refinery Highest Education traam pingline infrastructure, and storage facilities. Name of institute & location University Technology of Chemistry EYT PRIVATE LIMITED Year graduated 2011 Project Control & Risk Manager Languages · Developed and oversaw Global Project Reporting (GPR) English aligned with corporate KPIs to provide executive leadership Mandarin with data-driven project health assessments. · Established comprehensive project controls and risk Primavera

onal Experience

stone Pro

(2019-2023)

aligned with corporate KPIs to provide executive leadership

management frameworks encompassing workflows, tools, (PI dashboards, risk registers, and status reporting. Ensured forities, and client needs.

isely against approved baselines and contingency budgets 3. Identified threats to major milestones and incentive goals

ored junior team members. Developed core project control

(2015-2019)

Engineering Design (FEED) deliverables including schedule. oring, and reporting

1 project team to support execution needs.

analysis, and periodic progress reporting.

Cooking, sewing, reading

P6 Risk Analysis

Smart Plant

Milestone Pro

Navis

· Seasoned Project Control Manager with over 10 years of experience leading project execution strategy and delivery in the oil & gas, biopharma, and chemical industries.

Citizer

Bachelor

www.linkedin.com/in/chris-ta-pro-sacco-4533121

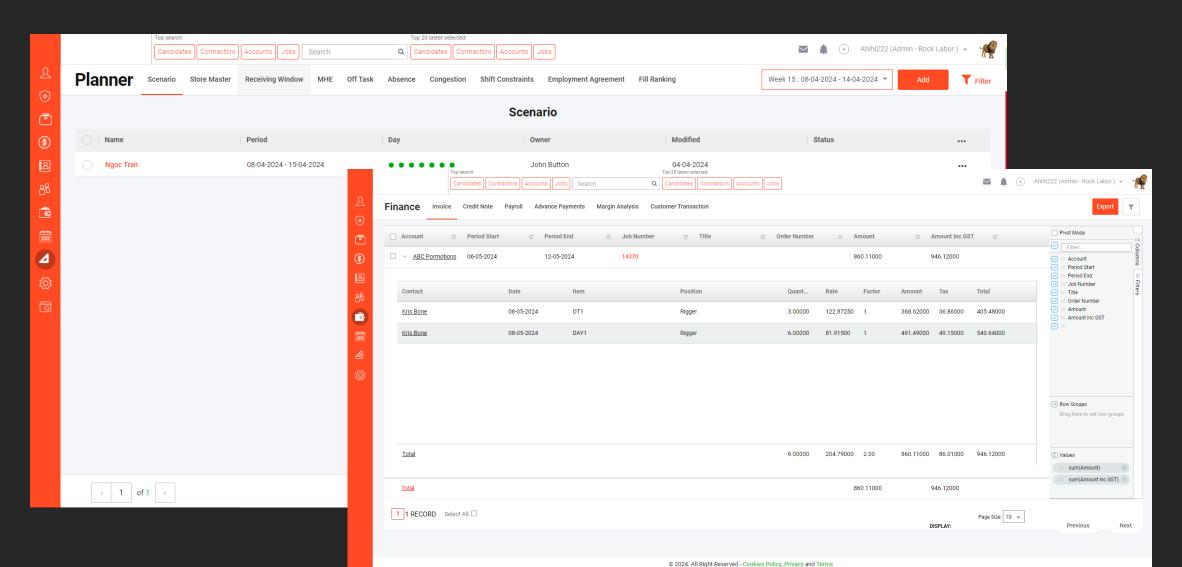
Expected Salary 15000 USD Per Month

- · Core member of project leadership teams accountable for aligning execution with project goals, corporate guidelines, and
- Successfully executed major capital projects including biopharmaceutical production facilities, oil refinery expansions, chemical plant construction, midstream pipeline infrastructure, and storage facilities.

Period From Period To

EYT PRIVATE LIMITED Current/Last Company Current/Last Position Project Control & Risk Manager

HR Alliance: Recruitment Companion Platform



HR Alliance: Recruitment Companion Platform

Client: Australia

Time: 2020 - present

O Man-month: 100+

Communication channels: Slack

 Description: All-in-one HR Platform covering all tools needed for managing every aspect of recruitment operations from recruitment and scheduling to invoicing and management.

Technologies used:

- C#
- ASP.NET
- jQuery
- SQL Server

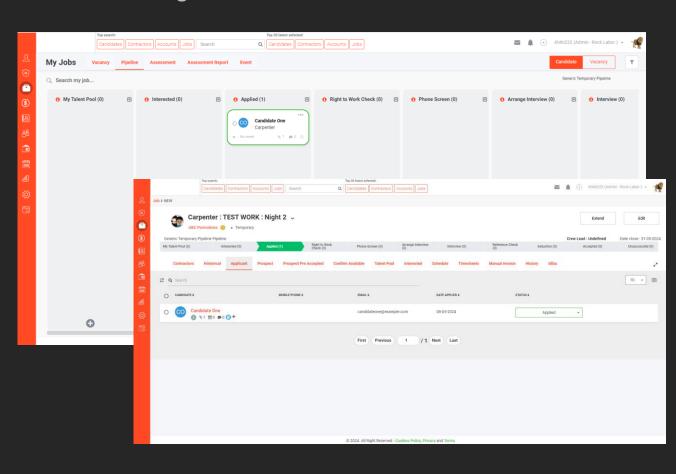
HR Alliance: Recruitment Companion Platform

Recruitment – Main features:

- Gather profiles for automated screening, selection and onboarding.
- Templates for all types of hiring.
- Effective communication via SMS & email.
- Integrated video streaming.
- Multi-factor authentication (MFA).
- CV & Resume parsing.
- Automated application email parsing.

Onboarding & Workflow – Main features:

- Configure role-based onboarding journey & workflows.
- Centralize all documents in a single place: Policies, employee contracts, regulations, etc.



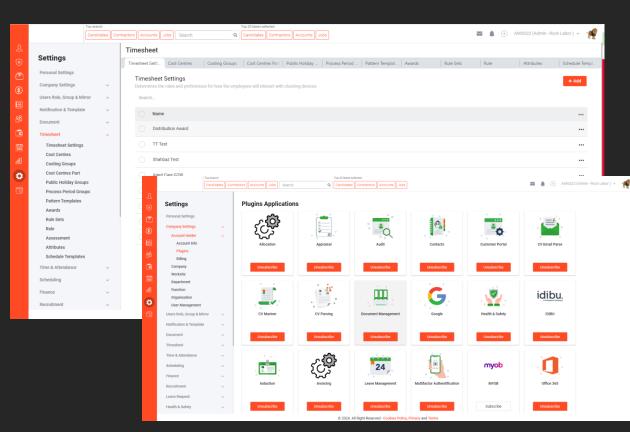
HR Alliance: Recruitment Companion Platform

Timesheets & Payroll – Main features:

- Automatically generated timesheets based on created schedules.
- Payroll is automatically generated from timesheets and calculated based on defined rules.
- Centralize all timesheets in one place.
- Simplifies payroll reporting and analysis.
- Secure payroll data with MFA & whitelisted IP.
- Offer date effective rules system.

Deals – Main features:

- Configurable deal schedules with defined rules integrated with dynamic quotes.
- User-friendly dashboard provide visual display of deals sealed, opportunities and performance.
- Automated candidate allocation based on job requirements.



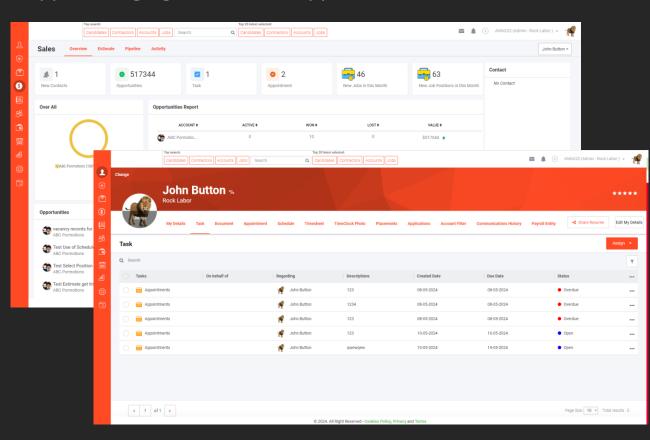
HR Alliance: Recruitment Companion Platform

Dashboard, Notifications & Chats – Main features:

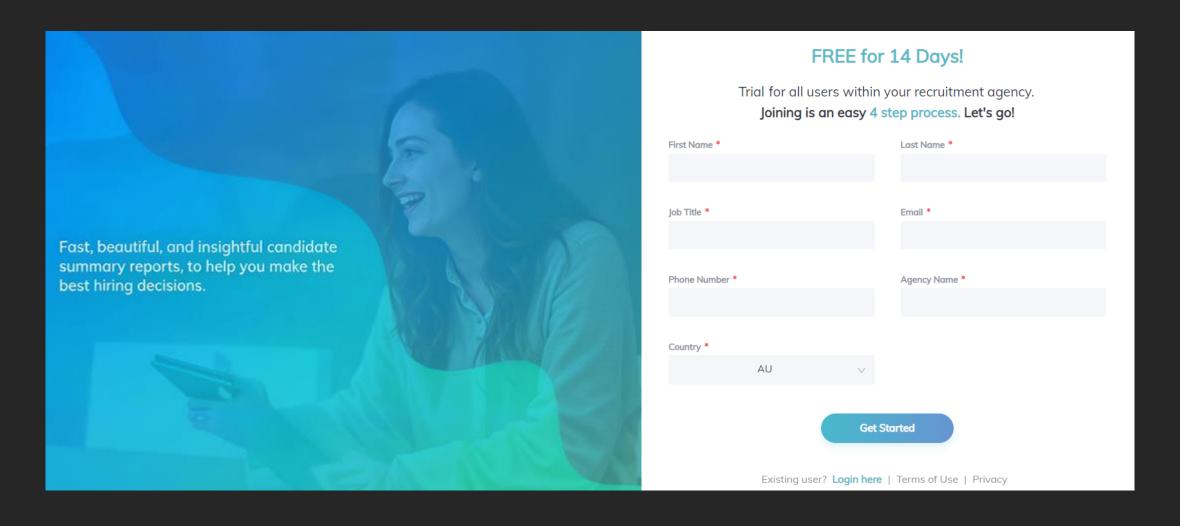
- Configurable dashboard for tracking team attendance, performance, activity, etc.
- Real-time notifications for schedule adjustments, in-app messaging, video calls, appointments, etc.
- Synchronize calendar & notification with emails.
- View calendar in multiple views.

CRM, Sales & Billing – Main features:

- Provide activity management, seamless email integration, rate cards and awards.
- Maintain a comprehensive record of all interactions with every customer.
- Share contacts and candidates.
- Integrated invoicing & billing: Control templates, invoicing period, how to handle payroll tax.



Candidate recruitment platform



Candidate recruitment platform

Client: Australia

Time: 2020 - 2022

Man-month: 40

Communication channels: Slack

Description: A platform that allows recruiters to make the best hiring decision by cultivating all shortlisted candidates and relevant information including CVs, resumes, psychometric assessment reports, etc.

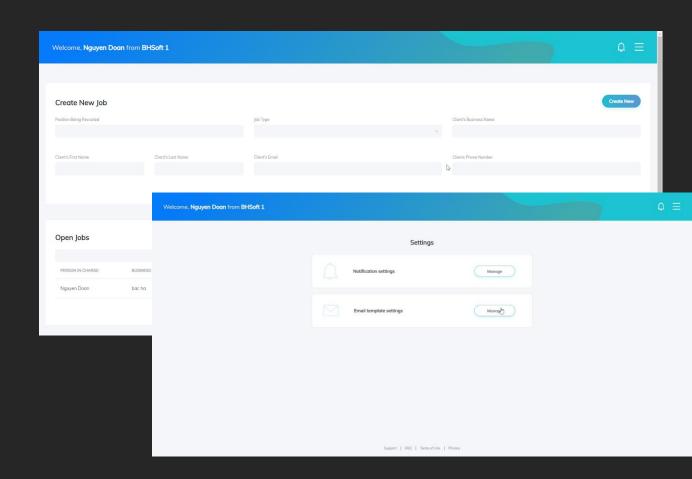
Technologies used:

- Angular
- JavaSpring
- OrientDB

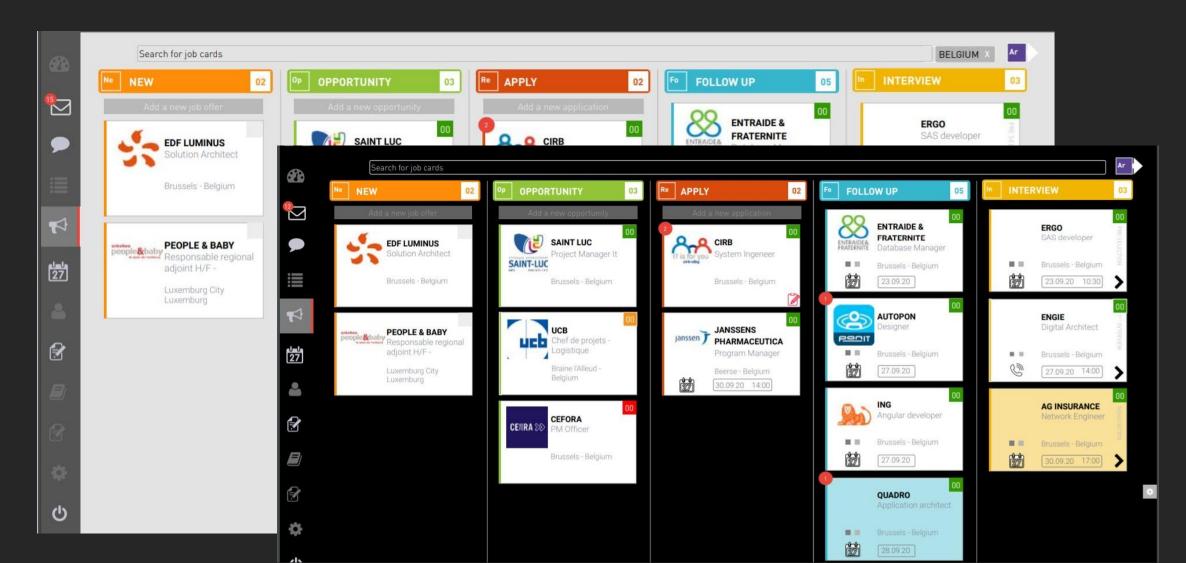
HR Alliance: Recruitment Companion Platform

Recruitment – Main features:

- Easily view and reformat candidates' CVs.
- Prepare candidate summary reports at ease.
- View insights and data into shortlisted candidates.
- Provide fast & clear feedback on shortlisted candidates.
- View relevant documentation: resumes, psychometric assessment reports, etc.
- View analytics dashboard, manage users/ templates.



Job Seeker Helper



Job Seeker Helper

Client: Belgium

o Time: 2021 - 2022

O Man-month: 11

Communication channels: Skype

Description: A Web application where an user, as a job seeker, can manage (create/edit/archive) their job opportunities in form of job-cards with its own mailbox and calendar.

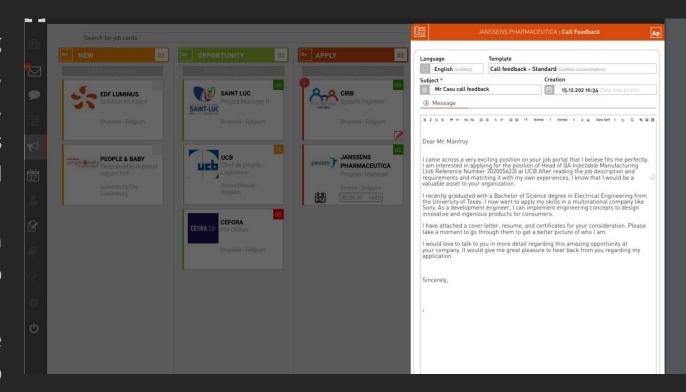
Technologies used:

- Angular
- Google Firebase
- Node.js
- PostgreSQL
- Microservices with Kubernetes

Job Seeker Helper

Job Seeker – Main features:

- Each job card stores all job-relating information, including hiring company, job, contact, email exchanged, appointment/interview, to-do stuff, notes and all kind of documents such as CV, useful links, etc.
- Job cards are then presented into a Kanban board, and popular and convenient way to organize cards into proper status.
- A smart notification and reminder scheme to help job seekers not to forget to-do things when they are nearly overdue.



LET'S COLLABORATE!

Collaborating with **Bac Ha Software** brings together advanced tech and custom solutions. We dive into your goals, connecting innovation with impact, and prioritizing your success. Let's shape the future together!

SCAN TO PARTNER WITH US TODAY!

